

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of GBCC, Patiala. An Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- * To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- * To conduct orientation programmes for the students to promote gender sensitization.
- * Conduct Awareness Programmes for the girls students regarding gender awareness, Female Foeticide, mental and physical health.
- * Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- * To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- * To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- * Addressing issues like Depression, Frustration arising out of Failures through counselling by the teachers .
- * To organize workshops related to cybercrime, safety and security especially for the girls students
- * Provide Guidance regarding the financial investments for the students and staff.
- * To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- * To prepare and deploy Student's code of conduct that promotes gender equality.
- * Regular problem-solving, counselling and encouragement through Mentor -Mentee Meets .

* To encourage girls students to join NSS and ensure equal rights and participations in cultural events .